

Michigan Women

A Publication
of the
Michigan
Women's
Commission

Spring 2004



◆ GOVERNOR JENNIFER M. GRANHOLM ◆ DEPARTMENT OF CIVIL RIGHTS DIRECTOR LINDA V. PARKER ◆
◆ CHAIRWOMAN EMMA BELL ◆ EXECUTIVE DIRECTOR JUDY KARANDJEFF ◆

Women in Key Positions

Michigan is indeed fortunate to have many women involved in the executive branch of government. Below is information about many of the women who serve in key positions in the executive branch. More information is available on the state's web site – www.michigan.gov. We also want to acknowledge all of the many women serving the public in a variety of positions in state government – we thank you for your work!

Elected Women in Statewide Office:

Governor Jennifer M. Granholm

On November 5, 2002, Jennifer M. Granholm made history when she was elected the 47th Governor of the State of Michigan, and the first woman. She took office on January 1, 2003. In 1994, Granholm was appointed Wayne County Corporation Counsel, heading Wayne County's Law Department. In 1998, she was elected Attorney

General. As Michigan's Chief Executive Officer, Granholm works to implement her blueprint for Securing Michigan's Families which focuses on protecting Michigan families and educating children. Education is her top priority as Governor, ensuring the success and health of Michigan's future generations.

Terri Lynn Land, Secretary of State

Land was elected to serve as Michigan's

41st Secretary of State in November of 2002 and took office on January 1, 2003. Prior to her election, Secretary Land served as Kent County Clerk from 1992-2000, in Michigan's 4th largest county. The Department of State serves the citizens of Michigan with programs designed to enhance driver safety; protect automotive consumers; and ensure the integrity of the motor vehicle administration system and the statewide elections process.

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Women in Key Positions

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Other Women in Office:

Patricia Caruso, Director of the Department of Corrections

Formerly the Deputy Director of Correctional Facilities Administration within the Department of Corrections, Caruso was appointed to the position of Director effective July 1, 2003. Prior to becoming Deputy Director, Caruso served as a Regional Prison Administrator overseeing 13 prisons and eight minimum security camps from Saginaw to the tip of the Upper Peninsula. All adults and juveniles sentenced as adults convicted of felonies for which the statutory maximum is more than one year can be sentenced to the state's prison system, which is under the jurisdiction of the Michigan Department of Corrections.

Gloria J. Jeff, Director of the Department of Transportation

Jeff was appointed Director by Governor Granholm in January 2003. An engineer and urban planner, Gloria J. Jeff returns to Michigan Department of Transportation after serving as Deputy Administrator of the Federal Highway Administration under President Clinton, where her duties included policy development, promotion of U.S. transportation commerce in foreign countries, and analysis and development of highway related-legislation. The department strives to provide the quality highest transportation services for economic benefit and improved quality of life.

Mary A. Lannoye, Director, the Office of the State Budget

Lannoye was appointed by the Governor in January 2003 and is a member of the Governor's cabinet. Lannoye was at Health Management Associates, Inc. and served previously as Director, Office of the State Budget. The State Budget Office is responsible for coordinating all aspects of the state budget including development of the Executive Budget recommendation, presentation of the budget to the Legislature and implementation of the budget after enactment.

Janet McClelland, Interim State Personnel Director

McClelland was made Interim State Personnel Director when John Lopez retired on December 31, 2003. She had served as Senior Chief Deputy Director. She is a member of the Governor's Cabinet. The director is vested with the administrative powers of the Civil Service Commission and is responsible for implementing the policy and program directives of that body.

Janet Olszewski, Director of the Department of Community Health

Olszewski was appointed by Governor Granholm in January 2003. She served from 2000 to 2003 as Vice President for Government Programs and Regulation at M-CARE, a non profit managed care company owned by the University of Michigan. The Department of Community Health (MDCH), created in 1996, consolidated portions of the former Department of Public Health with the Department of Mental Health and the Medical Services Administration. The Office of Drug Control Policy, the Office of Services to the Aging and the Crime Victims Services Commission were subsequently consolidated with MDCH. MDCH is responsible for health policy and management of Michigan's publicly funded health systems.

Linda V. Parker, Director of the Department of Civil Rights

Parker, a Detroit native, is a former partner at the Detroit law firm of Dickinson Wright PLC, where she practiced environmental law. Most recently Parker served as the Director of Development at the Detroit Institute of Arts. She was appointed Director by the Michigan Civil Rights Commission in November 2003. The Department of Civil Rights (MDCR) works to prevent discrimination through educational programs that promote voluntary compliance with civil rights laws and investigates and resolves discrimination complaints.

Teresa M. Takai, Director of the Department of Information Technology

Takai was appointed as Director by Governor Granholm in January 2003. Prior to serving at the Department of Information Technology (MDIT), Takai served as the Director of Process Development of Federal Mogul. The Department of Information Technology provides professional management of IT resources for the State of Michigan. In addition, DIT seeks to improve the effectiveness of information and technology resources, advance the delivery of services to citizens, and maintain the security and confidentiality of state-managed information.

Marianne Udow, Director of the Family Independence Agency

Formerly senior vice president of Health Care Products and Provider Services for Blue Cross Blue Shield of Michigan (BCBSM), Udow's appointment by Governor Granholm to Director of the Family Independence Agency (FIA) became effective January 12, 2004. The Family Independence Agency is Michigan's public assistance, child and family welfare agency. FIA directs the operations of public assistance and service programs through a network of over 100 county family independence agencies which provide service in every county in Michigan.

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Women in Key Positions

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Dr. Kimberlydawn Wisdom, Surgeon General of Michigan

Dr. Kimberlydawn Wisdom is Michigan's first surgeon general. Governor Jennifer M. Granholm appointed her to the position in February 2003. Dr. Wisdom leads Michigan's public health promotion and disease prevention efforts. She also is the state's advocate for community-based health. Dr. Wisdom has been a board-certified emergency medicine physician at Henry Ford Health System in Detroit, and an assistant professor of medical education at the University of Michigan Medical Center in Ann Arbor.

Some of the Women in high ranking positions in state agencies

Yvonne Blackmond, Drug Czar, Director of the Office of Drug Control Policy

Sharon Gire, Director of Office of Services to the Aging

Judy Karandjeff, Executive Director of the Michigan's Women Commission

Nora Lynch, Chair of the Michigan Employment Relations Commission

Lynne Martinez, Children's Ombudsman

Nida R. Samona, Chair of the Liquor Control Commission

Linda A. Watters, Commissioner, Office of Financial and Insurance Services

Some of the Women in leadership positions within the Office of the Governor

Karen Aldridge-Eason, Foundation Liaison

Corina Pena Andorfer, Deputy Legal Counsel

Maxine Berman, Director of Special Projects

Teresa Bingham, Deputy Legal Counsel

Elizabeth Boyd, Press Secretary

Sue Carnell, Advisor, Education

Susan Corbin, Director of Appointments

Dana Debel, Advisor Environment

Mary Detloff, Deputy Press Secretary

Margaret Flanagan, Advisor Criminal Justice

Sarah Garcia, Deputy Director of Operations and IT Division

Genna Gent, Director of Communications

Sherry Hicks, Executive Assistant to the Governor

JoAnne Huls, Deputy Director of Scheduling

Lynne Jensen, Advisor, Transportation, Washington D.C.

Barbara Jean Johnson, Director, Constituent

Relations, Southeast MI Office

Eileen Kostanecki, Advisor, Health & Human Services, Washington D.C.

Jennifer LeFevre, Director of Scheduling

Monica Martinez, Deputy Director of Legislative Affairs

Daedra McGhee, Director, Government & Business Affairs, Southeast MI Office

Connie Morrison, Advisor, Transportation

Pamela Paul-Shaheen, Ph.D., Advisor, Health & Human Services

Monique Pointer, Deputy Director of Legislative Affairs

Kristie Profit, Deputy Director of Constituent Services

Elva Revilla, Deputy Chief for Administration

Lynda Rossi, Chief of Staff for the Lieutenant Governor

Karen Towne, Deputy Director of Appointments

Lisa Webb Sharpe, Director of Public Policy and Cabinet Secretary

Stacy Welling, Northern MI Representative

Mary Zatina, Chief of Staff for the First Gentleman

Welcome to the New Commissioner:



Cheryl Sugerman

On December 9, 2003, Governor Jennifer M. Granholm appointed Cheryl Sugerman to the Michigan Women's Commission. Ms. Sugerman will fill the term until July 2004 pending advice and consent by the Michigan Senate.

Cheryl Sugerman, of Ann Arbor, is currently a school teacher and middle school coordinator for Beth Israel Congregation. Cheryl is also a student at Eastern Michigan University. She currently serves on the Women's Division of the Jewish Federation of Washtenaw County and as volunteer in her community. She is a past President of the Board of Directors of Volunteer Impact and a graduate of the New Leaders Project and Leadership Oakland VII.

We welcome her to the Michigan Women's Commission.

ISSUES OF CONCERN

Recently the Michigan Women's Commission distributed a survey on issues and asked for responses. The survey was based on a similar survey done in 1988. The Michigan Women's Commission will use the information as it establishes priority issues. Thank you to those who submitted the survey. The results are listed below.

Child Care Top Priorities:

state regulation of quality of licensing – *was first in 1988*
affordability
availability

Education Top Priorities:

access to education & training – *was first in 1988*
educational equity, Title IX
education support/scholarships

Employment/Economic Top Priorities:

housing affordability
raising minimum wage
pay equity – *was first in 1988*

Family Equity Top Priorities:

child support – *was first in 1988*
equity in divorce laws/divorce reform
homemaker's rights

Health Top Priorities:

reproductive rights – *was first in 1988*
health insurance/ access & affordability
family planning/contraceptive equity

Justice Top Priorities:

child abuse prevention – *was first in 1988*
domestic violence/sexual assault
rape/criminal sexual conduct

Miscellaneous Top Priorities:

equal rights amendment – *was first in 1988*
funding for women oriented services
security

Women in Michigan: Statistical Highlights*

Population

According to the 2000 census, there were 9,938,444 people in Michigan. 5,065,349 were women, 51%. This percentage has remained constant since 1985.

The median age of men and women in Michigan in 2002 was 36.2. The median age for men in Michigan in 2002 was 35.0, for women 37.3. In 1980, the median age was 29.8 for women and 27.8 for men.

Education

In Michigan, 83.3 % of women age 18 and older have completed high school in 2000. This is a significant increase from 1980 when 70% completed high school and in 1970 when 54% completed high school.

In 2000, 6.3% of Michigan women (age 18 or older)

had obtained graduate or professional degrees, 12.4% had bachelor's degrees, 7.2% had associate's degrees, 25.5% had some postsecondary education, 31.6% had graduated from high school or its equivalent. 16.6% of Michigan women, however, had not obtained a high school degree or its equivalent.

Marital and Household Characteristics

Marriage rates in Michigan have continued to decline since 1970. In 2002, slightly over half, 54%, of adult women in Michigan were married. Of the remaining women, 25% have never married; 10% were widowed and 12% were divorced.

In Michigan, the median age of marriage continues to rise. In 2002, the median

age for marriage was 25 years for women and 27 years for men from 22.1 years for women and 24.6 years for men in 1980.

The number of female-headed families receiving child support or alimony in 2002 was 33% in Michigan versus 36% nationally.

Labor Force Participation

In 2000, 2.3 million women in Michigan were in the labor force. 58.5% of all women ages 16-64 work outside the home, and women comprise 46.8% of the state's labor force. This was not much of an increase from 1985, when 54% of all women worked outside the home.

As of 2002, there were estimated 217,132 majority-owned, privately-held women-owned firms in

Michigan, accounting for 31% of all privately-held firms in the state. Women-owned firms in Michigan employ over 292,000 people and generate nearly \$38.1 billion in sales.

According to the Citizens Research Council of Michigan, from FY 1980 to FY 2003, the percentage of females working directly for state government in Michigan has declined from 54% to less than 51%. However, when the Department of Corrections' positions are not included, the proportion of females employed by the state increased from 56% in FY 1980 to 59% in FY 2003.

Income and Benefits

In 2002, Michigan females who worked full-time had median annual earnings of \$30,249, compared to

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Issues of Concern

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\$44,430 for Michigan men.

Michigan data show that women do not fare as well as men in this state. In 1999, women working full-time earned a median income that was 68% of men's median income.

When all aggregate earnings are compared (1999 data), Michigan women earned 53% of men's aggregate earnings, according to the MI Pay Equity Network.

According to the Citizens Research Council of Michigan, in FY 1977, the average female employee earned \$0.76 per dollar earned by a male. In FY 2001, females earned an average of \$0.92 for every dollar earned by males.

Poverty and Welfare

In Michigan, 616,243 females lived below the national poverty status, approximately 12% of all Michigan women. In the U.S., poverty rates are higher for females than for males at every age among people of every race and origin. In 2000, 12.6 percent of women live in poverty.

In Michigan, in 2002, 6% of children live in extreme poverty – below 50% of the poverty level compared to 7% nationally. In Michigan 14% of the children live in poverty compared to 17% in U.S.

Health

In 2001, life expectancy for Michigan white women was 79.9 years versus 74.7 years for white men; black women's life expectancy was 74.2 and black males

was 67.3, the lowest of the 4 groups.

The leading causes of death listed in order for Michigan women in 2001 were heart disease, cancer, stroke, chronic lower respiratory diseases, Alzheimer's disease, unintentional injuries, diabetes, pneumonia and kidney disease.

23.6% of Michigan women currently smoke, with 5,857 smoking-attributable deaths annually and 105,266 smoking-attributable years of potential life lost.

According to the Behavioral Risk Factor Survey Summary, Michigan, 2001, it is estimated that 11.7% of Michigan people between 18-64 have no health care coverage.

Reproduction

Of the 129,518 children born in Michigan in 2002, 78% were White; 18% were Black; and 4% Native American and other, a similar distribution as in 1984. The median age for the mother was 27.

In 2000, 41.2% of pregnancies were unintended. Currently in Michigan, more than six of every ten babies born to families on Medicaid are unintended compared to three in ten in families not on Medicaid. The cost of each birth (prenatal care, delivery, and first year child care) to Medicaid is approximately \$11,000, according to the Michigan Department of Community Health.

The greatest number of unintended births are to women ages twenty to twenty nine, 30,379 of 71,989 in 2000 (42%). Teens

have the highest percentage of unintended pregnancies, at 70%

Domestic Violence

(Source MI Domestic Violence Prevention and Treatment Board)

Michigan funds 45 domestic violence shelters for all 83 counties. Most of the shelters are operated under local auspices with some state funding subsidy.

In 1985, nearly 6,000 women and 10,000 children were served by the shelters in Michigan, but more than 2,000 persons were denied shelter because of lack of beds.

In fiscal year 2002, 103,377 nights of shelter in the 45 Michigan domestic violence shelters were provided to adults as well as 129,264 nights of shelter for children. In fiscal year 2002, there were 5,000 denials at shelters due to full capacity.

In FY 2002, the number of residential women served was 6,001. The number of residential children served was 6,909. The number of non-residential women served was 15,708. The number of non-residential children served was 4,132.

Older Women (65 years old and older)

In Michigan in 2000, 12.3% of Michigan population were over 65 years of age, 1,219,018. Of that figure, 718,059 were females (59%).

In 2000 in Michigan, 24.8% of women over 65 were employed.

In 2000, of the Michigan population over 65 years of age (495,677), 42.3% had a disability.

Politics

In 2000, 71.9% of Michigan's women were registered to vote and 56.3% of the women voted, according to the Institute for Women's Policy Research.

By 2004 Michigan had elected six women to statewide elective executive office positions: Jennifer Granholm as both Governor and Attorney General; Terri Lynn Land and Candice Miller as Secretaries of State; Connie Binsfeld, Martha Griffiths and Matilda Wilson as Lieutenant Governors.

*Unless otherwise indicated, data comes from the 2000 U.S. Census and the 2002 American Community Survey, www.census.gov or the Michigan Department of Community Health's statistics, www.michigan.gov/mdch.

APRIL 20 – PAY EQUITY DAY

Every week of the year women have to work a full week and then Monday and half of Tuesday of the next week to receive wages equal to those men received the previous week.

- Wage discrimination costs a woman and her family \$523,000 over her lifetime.
- In Michigan, women are paid only 67% of what men are paid, resulting in a 33 cents wage gap between men and women,
- Michigan ranks 58th among the states in pay equity.

Source: *Michigan Pay Equity Network*

Welfare Reform

"Before and After Welfare Reform: The Work and Well-Being of Low-Income Single Parent Families" is a recent report published by the Institute for Women's Policy Research. Copies can be downloaded from www.iwpr.org.

Current research concerning Michigan's experience with welfare reform may be found at www.fordschool.umich.edu/poverty/publications.

*Alone we can do so little
– together we can do so much!
— Helen Keller*

Mailing List Update

If your name or address needs to be changed on our newsletter mailing label, or if you receive duplicates, please mail or fax the correct information (along with your current label) to the address or fax number listed below. You can also email us at MDCR-WomensComm@michigan.gov.

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CALENDAR

March – Women's History Month

March 8 – International Women's Day

March 10 – Harriet Tubman Day

April – Sexual Assault Awareness Month

April 11, 1968 – Enactment of the Civil Rights Act of 1968

April 20, Tuesday – Equal Pay Day

April 22, Thursday – Take Our Daughters and Sons to Work Day

May – Women's Health Care Month

May 9, Sunday – Mother's Day, first national observance 1914

May 10, 1872 – Victoria Woodhull was nominated for U.S. President

June 9, Wednesday - 10 a.m. to Noon – Michigan Women's Commission Meeting and Public Hearing
– Contact us for more information.

June 11, 1880 – birth of Jeanette Rankin of Montana, 1st woman elected to Congress

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